



# USCENTCOM'S WORLDWIDE JOINT TRAINING CONFERENCE BRIEF



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# AGENDA

- ***INTRODUCTIONS***
- ***JOINT TRAINING SYSTEM***
- ***TRAINING ASSESSMENT PROGRAM***
- ***ISSUES & RECOMMENDATIONS***



# TERMS OF REFERENCE

**BBCO = BOARDS, BUREAUS, CENTERS, & OFFICES**

**CMP = COLLECTION MANAGEMENT PLANS**

**DOTMLPF = DOCTRINE, ORGANIZATION, TRAINING, MATERIEL,  
LEADERSHIP, PERSONNEL & FACILITIES**

**IPL = INTEGRATED PRIORITY LIST**

**JAAR = JOINT AFTER ACTION REPORTS**

**JLL = JOINT LESSONS LEARNED**

**JMETL = JOINT MISSION ESSENTIAL TASK LIST**

**JMRR = JOINT MONTHLY READINESS REVIEW**

**JOMS = JOINT OBSERVATION MANAGEMENT SYSTEM**

**JPME = JOINT PROFESSIONAL MILITARY EDUCATION**

**JQRR = JOINT QUARTERLY READINESS REVIEW**

**JROC = JOINT REQUIREMENTS OVERSIGHT COUNCIL**

**JTIMS = JOINT TRAINING INFORMATION MANAGEMENT SYSTEM**

**JTF = JOINT TASK FORCE**

**JTP = JOINT TRAINING PLAN**

**JTS = JOINT TRAINING SYSTEM**

**JULLS = JOINT UNIVERSAL LESSONS LEARNED SYSTEM**

**JWCA = JOINT WARFIGHTING CAPABILITIES ASSESSMENT**

**MTA = MISSION TRAINING ASSESSMENTS**

**OCT = OBSERVATION COLLECTION TOOL**

**RAP = REMEDIAL ACTION PROGRAM**

**TPA = TRAINING PROFICIENCY ASSESSMENTS**

**TPE = TRAINING PROFICIENCY EVALUATIONS**

**TPO = TASK PERFORMANCE OBSERVATIONS**

**UJTL = UNIVERSAL JOINT TASK LIST**

**WINJIIP = WINDOWS JOINT INFORMATION INPUT PROGRAM**



# JOINT TRAINING SYSTEM

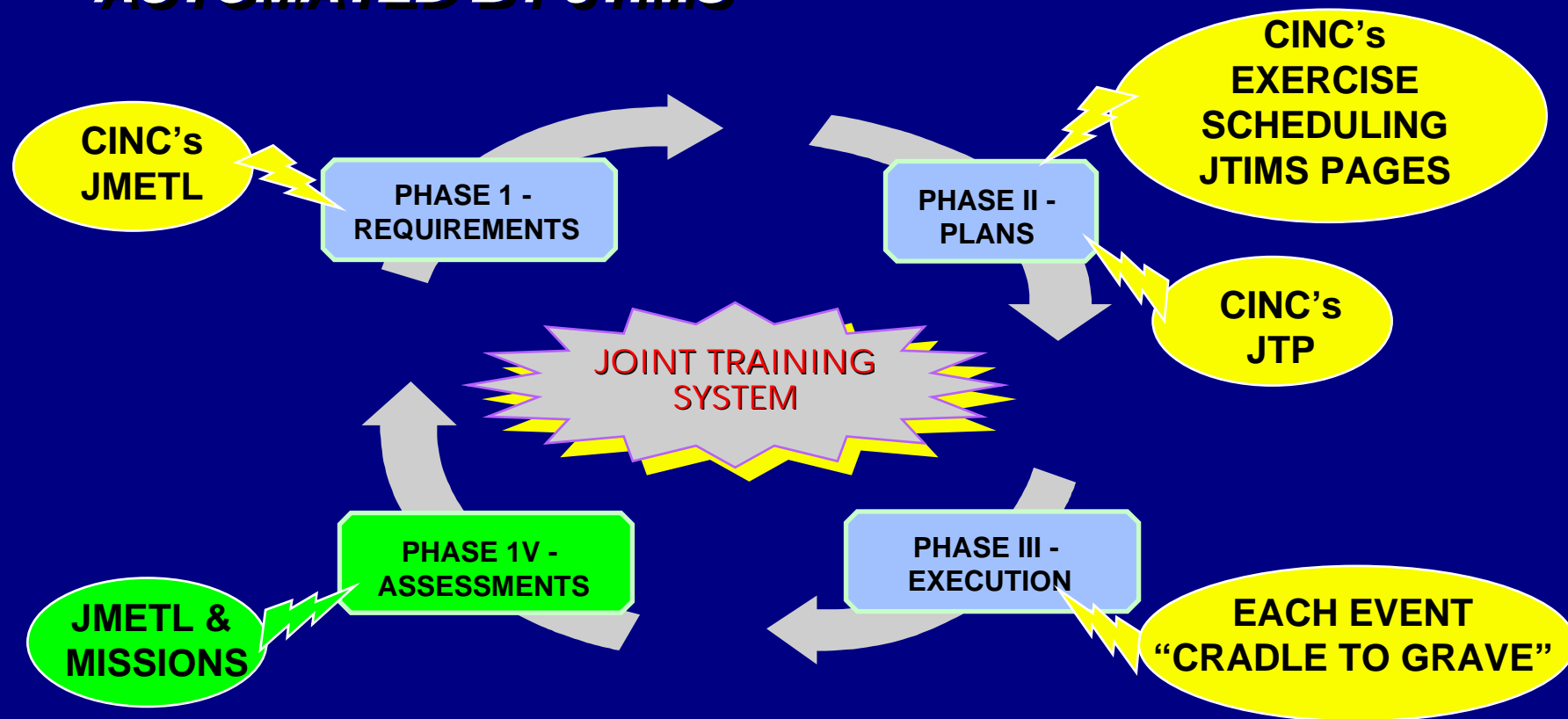
## BACKGROUND

- CINC DOESN'T OWN FORCES, ONLY HQ
  - CINC RESPONSIBLE TO TRAIN HQ ONLY, NOT FORCES
- CINC DOESN'T ASSESS FORCES, ONLY HQ
  - TRAINING (JMETL/MISSIONS)
  - READINESS (JMRR/JQRR)
- CINC EXPECTS TRAINED & READY FORCES FROM FORCE PROVIDERS
- FORCE READINESS (TRAIN/EQUIP/MAN) & DOTMLPF TENETS ARE A SERVICE RESPONSIBILITY
  - CINC NOT RESPONSIBLE FOR MAJORITY OF DOTMLPF



# JOINT TRAINING SYSTEM

- **CONSISTS OF 4 PHASES**
- **AUTOMATED BY JTIMS**





# TRAINING REQUIREMENTS

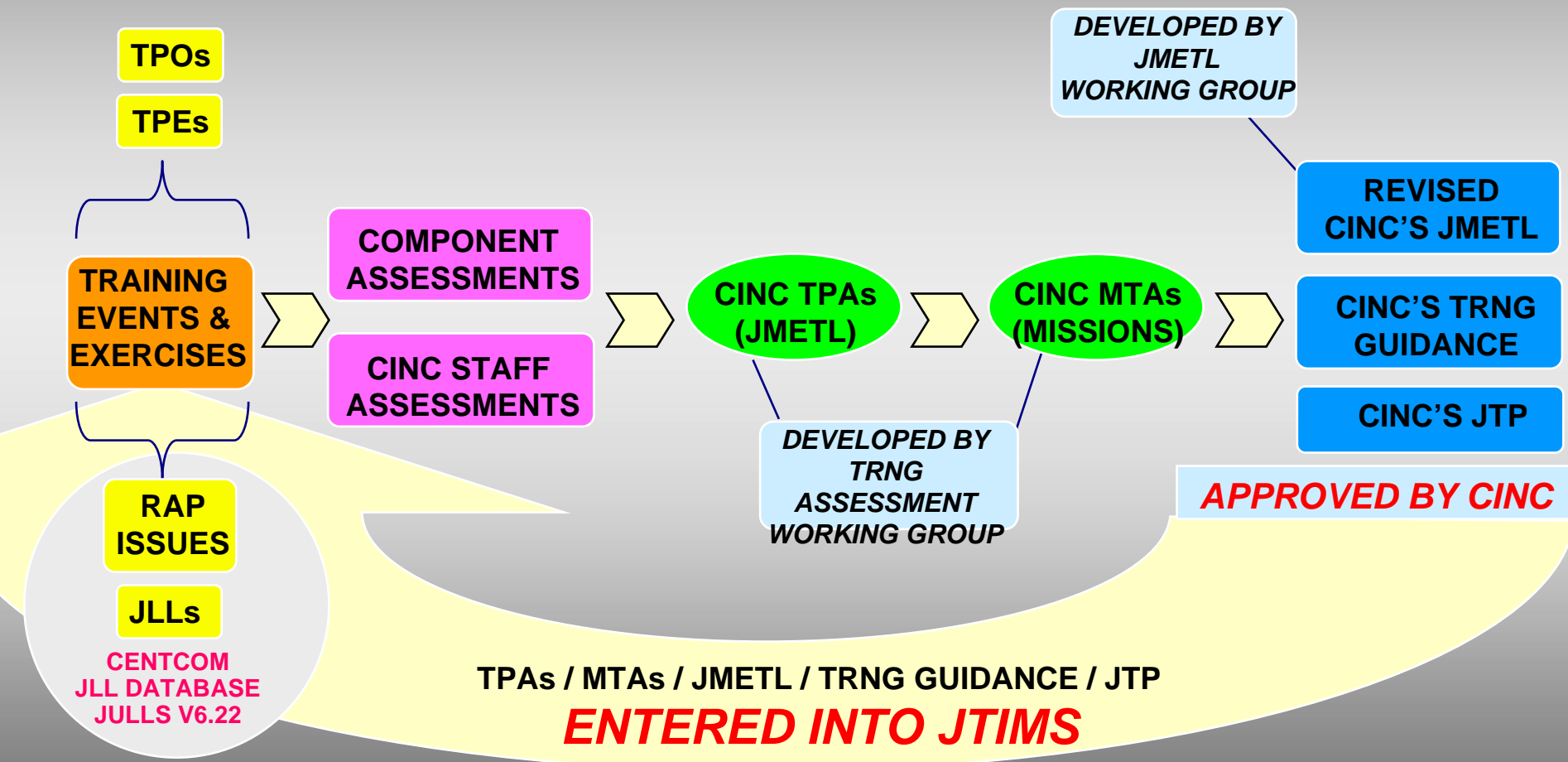
## *GUIDANCE TO COMPONENT CDRS & CINC'S STAFF*

- **SUPPORT THE JTS & EMBED THE 4 PHASES INTO TRAINING/EXERCISES**
  - **REFINE HQ JMETLs IN SUPPORT OF THE CINC'S JMETL**
  - **PUBLISH & EXECUTE HQ TRAINING PLANS**
  - **DEVELOP & EVALUATE HQ TRAINING OBJECTIVES FOR TRAINING/EXERCISES AT THE AO LEVEL; LINKED TO JMETL**
  - **DO ANNUAL TRAINING ASSESSMENTS OF HQ ABILITY TO EXECUTE ASSIGNED JMETL TASKS/MISSIONS ISO CINC**
- **USE JTIMS TO TRACK TRAINING**



# TRAINING ASSESSMENT PROGRAM

## TRAINING MANAGEMENT PROCESS





# TRAINING EVENTS & EXERCISES

## USCENTCOM TRAINING/EXERCISE PROGRAM

**USCENTCOM EXECUTES APPROXIMATELY 80 EVENTS/  
EXERCISES PER YEAR, I.E. 30 CJCS, 50 SERVICE**

- **THREE MAJOR & THREE SMALLER CINC HQ EVENTS**
- **REMAINDER ARE EXECUTED BY COMPONENT HQ**
- **THE EXERCISE PROGRAM IS KEY TO THEATER ENGAGEMENT**
- **CINC EXECUTES WARFIGHT WITH HQ STAFF BBCOs; BBCO TRAINING CONDUCTED IN 6 CINC HQ EVENTS**
- **CINC SUBMITS 10 JAAR PER YEAR WITH RAP ISSUES & JLL**
- **USCENTCOM RAP ISSUES & JLL TIED TO JMETL & STORED IN CENTCOM JLL DATABASE**
  - **USES JULLS V6.22 SOFTWARE**
- **RESULTS IN VARIOUS WRITTEN PRODUCTS, I.E. CINC TRAINING GUIDANCE, RAP ISSUES, JLL, & TPOs/TPEs**





# COMPONENT TRAINING ASSESSMENTS

## WHAT WE ASK COMPONENT CDRS TO DO

- REFINE **HQ JMETLS** IN SUPPORT OF THE **CINC'S JMETL** USING CURRENT UJTL V4.2
- DEVELOP ASSESSMENT OF HQ ABILITY TO EXECUTE ASSIGNED **TASKS/MISSIONS** (T, P, U) ISO CINC, REF:
  - SERVICE COMPETENCIES
  - FUNCTIONAL TASKS...**JFACC, JFMCC, JFLCC, JPOTF, JSOTF, JCMOTF, AADC**
  - JTF RESPONSIBILITIES...**HA/PKO/DR, CM, NEO**
  - OTHER TASKS...**TMD, WMD, CP, CT, CDI, RSOI, IO, DEMINING, COUNTERDRUG**
- RESULTS IN VARIOUS WRITTEN PRODUCTS, I.E. COMPONENT COMMANDER TRAINING GUIDANCE, RAP ISSUES, & JLL

**T = TRAINED    P = NEEDS PRACTICE    U = UNTRAINED**



# STAFF TRAINING ASSESSMENTS

## WHAT WE ASK CINC'S STAFF TO DO

- REFINE **HQ JMETLS** IN SUPPORT OF THE **CINC'S JMETL** USING CURRENT UJTL V 4.2
- DEVELOP ASSESSMENT OF STAFF'S ABILITY TO EXECUTE ASSIGNED **TASKS/MISSIONS** (T, P, U) ISO CINC, REF:
  - PEACETIME STAFF FUNCTIONS...**J1, J2, J3, J4, J5, J6, J8**
  - CRISIS ACTION STAFF FUNCTIONS...**CMD CENTER, CAT, CPG, OPE, IO, IST, JLRC, LRPE, CCC, TCCC**
  - JTF RESPONSIBILITIES...**JISE, JCAC**
  - FORWARD DEPLOYED BBCOs...**JPG, IOB, COAB, JCB, JSARB, JTB, JIB, JVB, JRC, JIC, JOC, JCMOC, SMC, F2C2, LRPE, OPE, FPE.....**
- RESULTS IN VARIOUS WRITTEN PRODUCTS, I.E. DIRECTOR TRAINING GUIDANCE, RAP ISSUES, & JLL



# TPA DEVELOPMENT

## USCENTCOM TRAINING ASSESSMENT WORKING GROUP

- REVIEW RAP ISSUES, JLL, & TPOs/TPEs FROM TRAINING EVENTS & CENTCOM JLL DATABASE
  - 6 CINC HQ EVENTS (BRIGHT STAR, INTERNAL LOOK, .....)
  - OTHER TRAINING EVENTS/EXERCISES WITH JAAR
  - OPERATIONS WITH JAAR
- IDENTIFY RAP ISSUES, JLL, & TPOs/TPEs RELATED TO **CINC JMETL TASKS** & SUB-OBJECTIVES
- REVIEW LEVEL OF PERFORMANCE OF IDENTIFIED TPOs/TPEs; COMPARE AGAINST ESTABLISHED **JMETL STANDARDS**; AGGREGATE RESULTS
- ASSIGN T, P, OR U FOR EACH **CINC JMETL TASK** = TPA
- ONCE APPROVED BY CINC, ENTER TPA INTO JTIMS; CAPTURE IN NEXT CYCLE PHASE I - REQUIREMENTS

T = TRAINED    P = NEEDS PRACTICE    U = UNTRAINED



# MTA DEVELOPMENT

## USCENTCOM TRAINING ASSESSMENT WORKING GROUP

- REVIEW TPAs IN TERMS OF ASSIGNED T, P, U
- IDENTIFY TPAs RELATED TO SPECIFIC **CINC MISSIONS** & SUB-OPERATIONS
- AGGREGATE RESULTS FOR ALL TPAs WITHIN SPECIFIC **CINC MISSIONS** & SUB-OPERATIONS
- ASSIGN T, P, OR U FOR EACH **CINC MISSION** = MTA
- ONCE APPROVED BY CINC, ENTER MTA INTO JTIMS; CAPTURE IN NEXT CYCLE PHASE I - REQUIREMENTS

T = TRAINED      P = NEEDS PRACTICE      U = UNTRAINED



# INCORPORATE INTO PHASE I - REQUIREMENTS

## USCENTCOM JMETL WORKING GROUP

- REVIEW RAP ISSUES, JLL, TPAs & MTAs FROM LAST ASSESSMENT CYCLE
- IDENTIFY **CINC JMETL TASKS**/ SUB-OBJECTIVES & **MISSIONS**/ SUB-OPERATIONS NEEDING ADDITIONAL TRAINING
- IDENTIFY ANY ADDITIONS, DELETIONS, OR REVISIONS TO **JMETL TASKS**, **CONDITIONS**, OR **STANDARDS** OR SUB-OBJECTIVES
- IDENTIFY ANY ADDITIONS OR DELETIONS OF **JMETL TASKS** TO **CINC MISSIONS**/ SUB-OPERATIONS

## RESULTS IN:

- NEW CINC **JMETL** & IDENTIFICATION OF TRAINING OPPORTUNITIES FOR **JMETL & MISSIONS** WITHIN NEW JTP
  - EXECUTE IN CURRENT OR FUTURE TRAINING CYCLE



# JMETL DEVELOPMENT

## JMETL/CORE COMPETENCIES

- 16 **JOINT MISSION ESSENTIAL TASKS**/CORE COMPETENCIES
- CINC SIGNED ON 29 AUG 02
- **TASKS ARE EXECUTED BY CINC HQ, NOT FORCES**

ST 1.1.2 Coordinate and Monitor Theater Strategic JRSOI (J4)

ST 1.3.3 Synchronize Forcible Entry in Theater (J3)

ST 1.6 Control or Dominate Strategically Significant Areas (J3)

ST 2 Conduct Theater Strategic ISR (J2)

ST 3 Employ Theater Strategic Firepower (J3)

ST 4.3 Plan, Coordinate, Synchronize, and Monitor Joint Logistics Operations for the Theater Campaign (J4)

5.1 Operate and Manage Theater C4I Environment (J6)

ST 5.3.4 Prepare and Coordinate Theater Strategy, Campaign Plans or Operation Plans, and Orders (J5)

ST 5.5 Conduct Theater-Wide Information Operations (J3)

ST 6.1 Provide Theater Aerospace and Missile Defense (J3)

ST 6.2.6 Establish and Coordinate Security Procedures for Theater Forces (JSD)

ST 6.2.7 Plan and Conduct Personnel Recovery (J3)

ST 8.1 Coordinate Coalitions or Alliances, Regional Relations and Security Assistance Activities (J5)

ST 8.4.2 Assist in Combating Terrorism (JSD)

ST 9.0 Coordinate Counterproliferation in Theater (J5)

OP 5 Provide Operational Command and Control (J3)



# TRAINING ASSESSMENT PROGRAM

## ISSUE

- TPOs & TPEs NOT DONE FOR EVERY TRAINING EVENT/EXERCISE
- TPOs & TPEs NOT CATALOGED IN JTIMS; CURRENTLY RESIDE AT THE AO LEVEL OR CENTCOM JLL DATABASE
  - JTIMS HAS NO CAPABILITY FOR DATA PARTITIONING
  - JTIMS USERS ARE HESITANT TO USE WITHOUT VALIDATION TESTING
- MAKES DETERMINING TPAs/MTAs MORE DIFFICULT & TIME CONSUMING; POSSIBLE TO MISS SOME TPO/TPE INPUTS
- WORKING GROUP TPO/TPE REVIEW PROCESS IS COMPLICATED & CUMBERSOME

## RECOMMENDATION

- MANDATORY JTIMS & JTS TRAINING/EDUCATION AT JPME II
- CONDUCT JTIMS VALIDATION TEST TO CHECK DATA ENTRY FOR TPOs/TPEs....THAT EVENTUALLY TURN INTO TPAs/MTAs
- DEVELOP DATA PARTITIONING CAPABILITY WITHIN JTIMS....THEN USE JTIMS FOR TPOs/TPEs CATALOGING





# TRAINING ASSESSMENT PROGRAM

## ISSUE

- CINC's MAINTAIN SEPARATE JLL DATABASES
  - JLL DATABASE SOFTWARE PACKAGES RANGE FROM JULLS V6.22 TO WINJIIP V5.3 TO JOMS
  - DIFFERENT VERSIONS OF UJTL RESIDE IN JLL SOFTWARE & JTIMS
- CINC's NOT USING JTIMS TO ENTER JLLs OR CMP
  - JTIMS HAS NO CAPABILITY TO CREATE JAAR/DATA PARTITIONING
  - CINC's ARE HESITANT TO SWITCH WITHOUT VALIDATION TESTING

## RECOMMENDATION

- DEVELOP JAAR/DATA PARTITIONING CAPABILITY WITHIN JTIMS
- CONDUCT JTIMS VALIDATION TEST TO CHECK DATA ENTRY FOR JLL, CMP, & JAAR (WHEN BUILT); TEST OCT DATA IMPORT INTO TPO/TPE JTIMS APPLET
- DEVELOP CAPABILITY TO PULL JLL DATA FROM CINC DATABASES TO JTIMS & FROM JTIMS TO JOMS TO PREVENT DOUBLE ENTRY OF DATA ....THEN USE JTIMS FOR JLL, CMP, & JAAR CATALOGING





# TRAINING ASSESSMENT PROGRAM

## ISSUE

- CINC TRAINS HQ ONLY, NOT FORCES
- CINC ASSESSES TRAINING (JMETL) OF HQ ONLY, NOT FORCES
  - CINC NOT LARGELY RESPONSIBLE FOR DOTMLPF
  - CINC LOOKS TO SERVICES FOR TRAINED & READY FORCES
- NEW READINESS REPORTING TOOL IS JQRR
  - ASSESSES READINESS OF CINC HQ (HQ JMETL)
  - DOESN'T ASSESS READINESS OF FORCES (NONE ASSIGNED)
- STANDARDIZING READINESS REPORTING (JQRR) AMONG CINCS & SERVICES MAY NOT BE POSSIBLE

**FURTHER STUDY REQUIRED**



# TRAINING ASSESSMENT PROGRAM

**ASSUMING CINC COULD SHOW FORCE READINESS ON JQRR....**

## ISSUE

- **TRAINING ASSESSMENTS** NOT CURRENTLY TIED TO READINESS ASSESSMENTS OR IPL/JWCA/JROC/BUDGETING PROCESS
- JMETL & JQRR DON'T SPEAK THE SAME LANGUAGE
  - **JMETL/UJTL STANDARDS NOT WRITTEN IN TERMS OF JQRR METRICS (M-RATINGS)**

## RECOMMENDATION

- DEVELOP CJCS PROGRAM/POLICY TO INTEGRATE **TRAINING ASSESSMENTS** WITH READINESS ASSESSMENTS
- ESTABLISH BASELINE STANDARDS/METRICS FOR **JMETL/JQRR**
- NEED FO/GO SUSTAINED INVOLVEMENT TO KEEP ON TRACK



# ***QUESTIONS?***

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